



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON HEIDELBERG
UNIT 29237
APO AE 09102

IMEU-HEI-ZA

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Garrison Heidelberg Winter 2006/2007 *Own the Edge* Campaign

1. References:

- a. Memorandum, HQ USAREUR/7A, AEAGA-S, 21 Aug 06, subject: Army in Europe Winter 2006-2007 *Own the Edge* Campaign.
- b. Memorandum, IMA EURO, IMEU-SO, Sep 06, subject: Installation Management Agency Europe Winter 2006-2007 *Own the Edge* Campaign.

2. General. The intent of this campaign, 1 October 2006 through 30 April 2007, is to increase leader influence to reduce future losses. Key to reducing our losses is for leaders to influence behavioral change through Under the Oak Tree Counseling and the integration of Composite Risk Management into on and off duty activities.

a. The US Army Garrison (USAG) Heidelberg Winter 2006-2007 *Own the Edge* Campaign is embedded within the USAREUR and IMA-EURO campaign. This campaign is directed towards Soldiers, civilian employees, and family members in the USAG Heidelberg area of responsibility, and applies to on and off-duty activities.

b. The campaign will not be conducted in the traditional manner, whereas our employees attend a briefing and are told how to protect themselves from winter season hazards. This seasonal information will be available through the Garrison Safety Office, and educational information will be broadcast on AFN television and radio, and published in our military community newspapers.

c. This campaign will require our leaders to interface directly with their subordinates to make safety an integral part of their on and off duty lifestyles. *Battle Buddy* and *Don't Walk By* concepts need to be our focus to achieve our goal of *No Loss of Life*.

3. Responsibilities:

- a. Enclosure one delineates the campaign tasks, suspense, and primary agent responsible for task completion. However, these tasks are not performed in a vacuum and will require the cooperation of all our personnel to ensure they are completed as required in a timely manner.
- b. Major changes from past campaigns are:

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(1) Under the Oak Tree counseling is now required for Soldiers in the grades of E-1 through E-6.

(2) For personnel to receive approval to do the following, successful completion of an ASMIS-2 assessment and a driver-supervisor review is mandatory.

(a) Soldiers of all grades using a motor vehicle for leaves and passes in excess of 150 miles of their unit.

(b) Military and DAC personnel when performing official travel outside the Direct Reporting Garrison AOR.

(3) In addition to the requirement to include safety as a report element in evaluation support forms for Officers, NCOs, and Supervisory Civilians, there is now a requirement for new arrivals to have safety as a report element included in their support forms within 30 days of assignment.

(4) All Soldiers and civilian employees must complete the on-line Composite Risk Management course within 30 days of it becoming available through the Combat Readiness Center. The anticipated course availability date is 15 October 2006. The Garrison Safety Office will inform Commanders and Directors of course availability and access information.

(5) Improved accident reporting must be encouraged so that we can better focus our accident prevention efforts to prevent loss of life, serious injury, and damage to property. *(Leaders will not use accident statistics in their personnel evaluations, and accident numbers will not be held against a leader. Reference preceding item 1a.)*

4. The USAG Heidelberg Safety Office will submit the USAG Heidelberg Winter 2006/2007 *Own the Edge* Campaign support plan to IMA-EURO Safety NLT 1 Oct 2006. The USAG Heidelberg plan incorporates the responsibilities of all USAG Heidelberg Garrisons and there is no requirement for individual Garrisons to submit a plan. However, this does not preclude Garrison Commanders from developing additional requirements peculiar to their AOR, as needed.

5. USAG Heidelberg POC for the Winter 2006/2007 *Own the Edge* Campaign is Mr. Kapun, USAG Heidelberg Safety Director, @ 373-9082.

Encl

WILLIE E. GADDIS
COL, AV
Commanding

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SUBJECT: USAG Heidelberg Winter 2006/2007 *Own the Edge* Campaign Plan

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